

**PERFORMANCE AND CORPORATE SERVICES SCRUTINY
COMMITTEE
21 JULY 2023**

Workforce Report

Report by Director of Finance

RECOMMENDATION

1. **The Performance and Corporate Services Scrutiny Committee is RECOMMENDED to**

Note the workforce report.

Executive Summary

2. Our workforce is the most valuable asset the council deploys. It is our people that make a difference to our residents and communities. The very nature of the services we provide, is people intensive. Our residents and our communities are reliant on the professionalism of our workforce to deliver high quality services and the future ambitions of the council.
3. This report provides the workforce profile for quarter 4 of 2022/2023 (January – March 2023) in Annex 1, and an update on the progress of some of the key workforce priorities.

Financial Implications

4. The level of agency expenditure in 2022/23 was a contributory factor in the year end directorate overspend reported to Cabinet in June 2023.

Comments checked by:

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Legal Implication

5. There are no legal implications with this report.

Comments checked by:

Paul Grant, Head of Legal
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Lorna Baxter
Director of Finance

Annex 1: Quarter 4 workforce report (2022/2023)

Background papers: Nil.

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